

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2023	Sahitya Raj	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Anish kumar singh	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Najare alam	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Om prakash singh	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Amrish Kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Mahendra prasad	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Dileep kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Manish kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Ankush kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Daroga kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Shubham kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Arjun kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Nishant kumar	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	Ashutosh raj	B.Tech	2023	Hettich India Pvt Ltd	4.2
2023	JYOTI KUMARI	BBA	2023	ACCENTURE	3
2023	PUNAM KUMARI	BBA	2023	ACCENTURE	3
2023	Rajan Kumar	BBA	2023	ACCENTURE	3
2023	Ranjan Kumar	BBA	2023	ACCENTURE	3
2023	RITESH KUMAR	BBA	2023	ACCENTURE	3
2023	RUCHI KUMARI	BBA	2023	ACCENTURE	3
2023	VJAY KUMAR	BBA	2023	ACCENTURE	3
2023	KHUSBOO KUMARI	B.Tech	2023	ACCENTURE	3
2023	SONAM BHARTI	B.Tech	2023	ACCENTURE	3



*Rajesh Kumar*

2023	ANUPAMA KUMARI	B.Tech	2023	ACCENTURE	3
2023	VIKASH KUMAR	B.Tech	2023	ACCENTURE	3
2023	ANISHA KUMARI	B.Tech	2023	ACCENTURE	3
2023	VAGEESHA BHARTI	B.Tech	2023	ACCENTURE	3
2023	GAURAV KUMAR	B.Tech	2023	ACCENTURE	3
2023	KUNDAN KUMAR	B.Tech	2023	ACCENTURE	3
2023	ANKIT KUMAR	B.Tech	2023	ACCENTURE	3
2023	POOJA KUMARI	B.Tech	2023	ACCENTURE	3
2023	SHWETA KUMARI	B.Tech	2023	ACCENTURE	3
2023	OMPARKASH KUMAR	B.Tech	2023	ACCENTURE	3
2023	AMISHA MISHRA	B.Tech	2023	ACCENTURE	3
2023	VIVEK KUMAR	B.Tech	2023	ACCENTURE	3
2023	MD TAHSIN	B.Tech	2023	ACCENTURE	3
2023	RISHABH RAJ	B.Tech	2023	ACCENTURE	3
2023	AJAY KUMAR	B.Tech	2023	ACCENTURE	3
2023	ASHWINI KUMARI	B.Tech	2023	COLLABERA	3
2023	ARADHYA RAUSHANI	B.Tech	2023	COLLABERA	3
2023	SALONI SINGH	B.Tech	2023	COLLABERA	3
2023	CHANDAN KUMAR	B.Tech	2023	COLLABERA	3
2023	SUSHANT KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	VISHWJEET KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	SANTOSH KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	ASHUTOSH KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	JITENDRA KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	MONU KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	RITESH KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	AMIT KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	AMRESH KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	DHANANJAY KUMAR	B.Tech	2023	PREMIER ENERGIES	2.8
2023	DUSHYANT SINGH	B.Tech	2023	PREMIER ENERGIES	2.8
2023	HARSH KUMAR PANDEY	B.Tech	2023	PREMIER ENERGIES	2.8
2023	VIVEK KUMAR	B.Tech	2023	ACCENTURE	3
2023	ABHISHEK KUMAR	B.Tech	2023	ACCENTURE	3



P. J. Somaiya Institute of Technology and Engineering  
Rajkot

*Pooja Kumer*

2023	RAJAN RAJ		B.Tech	2023	ACCENTURE	3
2023	AMAN KUMAR		B.Tech	2023	ACCENTURE	3
2023	PANKAJ KUMAR		B.Tech	2023	ACCENTURE	3
2023	SUJIT KUMAR YADAV		B.Tech	2023	ACCENTURE	3
2023	SURENDRA KUMAR		B.Tech	2023	ACCENTURE	3
2023	RAHMAT ALI		B.Tech	2023	ACCENTURE	3
2023	PRANJAL KUMAR		B.Tech	2023	ACCENTURE	3
2023	RAUSHAN KUMAR		B.Tech	2023	ACCENTURE	3
2023	AKASH KUMAR		B.Tech	2023	ACCENTURE	3
2023	RAJNISH KUMAR		B.Tech	2023	ACCENTURE	3
2023	VISHAL KUMAR		B.Tech	2023	ACCENTURE	3
2023	AJAY KUMAR		B.Tech	2023	ACCENTURE	3
2023	ANKITA KUMARI		B.Tech	2023	ACCENTURE	3
2023	NITISH KUMAR		B.Tech	2023	ACCENTURE	3
2023	VINOD KUMAR		B.Tech	2023	ACCENTURE	3
2023	CHANDRASHEKHAR KUMAR		BCA	2023	ACCENTURE	3
2023	DURGA KUMARI		BCA	2023	ACCENTURE	3
2023	DIMPAL KUMARI		BCA	2023	ACCENTURE	3
2023	ANUBHA KUMARI		BCA	2023	ACCENTURE	3
2023	RANJANI KUMARI		BCA	2023	ACCENTURE	3
2023	MEERA KUMARI		BCA	2023	ACCENTURE	3
2023	NITU KUMARI		BCA	2023	ACCENTURE	3
2023	NITISH KUMAR		BCA	2023	ACCENTURE	3
2023	RAJUL KUMAR		BCA	2023	ACCENTURE	3
2023	Anish kumar		BCA	2023	ACCENTURE	3
2023	CHANDAN KUMAR		BCA	2023	ACCENTURE	3
2023	Amresh Kumar		BCA	2023	ACCENTURE	3
2023	ROHIT KUMAR		BCA	2023	ACCENTURE	3
2023	RAVI KUMAR		BCA	2023	ACCENTURE	3
2023	PRINCE KUMAR		BCA	2023	ACCENTURE	3
2022	ABHISHEK KUMAR		B.Tech	2022	ACCENTURE	3
2022	MD FAIZ QAMAR		B.Tech	2022	Hettich India Pvt Ltd	4.2
2022	RAJU KUMAR		B.Tech	2022	Hettich India Pvt Ltd	4.2
					ACC Limited	3



2022	AKRITI AKHAURI	BCA	2022	Wipro	6
2022	ADITI AKHAURI	BCA	2022	Wipro	6
2022	AKANKSHA KUMARI	BCA	2022	Wipro	6
2022	RAUNAK KUMAR	BCA	2022	ACCENTURE	3
2022	RAHUK KUMAR	BCA	2022	ACCENTURE	3
2022	VISHAL KUMAR	BCA	2022	ACCENTURE	3
2022	AVINASH KUMAR	BCA	2022	ACCENTURE	3
2022	ANUPRIYA	BCA	2022	ACCENTURE	3
2022	PRITI KUMARI	BCA	2022	ACCENTURE	3
2022	Arun Kumar	BCA	2022	ACCENTURE	3
2022	ABHISHEK KUMAR	BBA	2022	ACCENTURE	3
2022	DHIRAJ KUMAR	BBA	2022	ACCENTURE	3
2022	KHUSIIBU SHARMA	BBA	2022	ACCENTURE	3
2022	NEHA KUMARI	BBA	2022	ACCENTURE	3
2022	NIDHI KUMARI	BBA	2022	ACCENTURE	3
2022	PRITI KUMARI	BBA	2022	ACCENTURE	3
2022	RAHUL KUMAR	BBA	2022	ACCENTURE	3
2022	SONUMANG	BBA	2022	ACCENTURE	3
2022	VIVEK KUMAR	BBA	2022	ACCENTURE	3
2022	ANAND KUMAR	B.Tech	2022	MAVERICK	3
2022	GAURAV KUMAR	B.Tech	2022	MAVERICK	3
2022	HARENDRA KUMAR	B.Tech	2022	MAVERICK	3
2022	KAMRAN KHAN	B.Tech	2022	MAVERICK	3
2022	RAJU KUMAR	B.Tech	2022	MAVERICK	3
2022	RUPESH KUMAR	B.Tech	2022	MAVERICK	3
2022	SANJEEV KUMAR	B.Tech	2022	MAVERICK	3
2022	SHANU R AJ	B.Tech	2022	MAVERICK	3
2022	SHASHIKANT KUMAR	B.Tech	2022	MAVERICK	3
2022	ANAND KUMAR	B.Tech	2022	COLLABERA	2.22
2022	DEVANSHU PANDEY	B.Tech	2022	COLLABERA	2.22
2022	HIMANSHU SINGH	B.Tech	2022	COLLABERA	2.22
2022	NIRU KUMARI	B.Tech	2022	COLLABERA	2.22
2022	CHANDAN KUMAR	B.Tech	2022	PREMIER ENERGIES	2.8



2022	NIRANKUSH KUMAR VERMA	B.Tech	2022	PREMIER ENERGIES	2.8
2022	PARMOD KUMAR	B.Tech	2022	PREMIER ENERGIES	2.8
2022	ABHISHEK KUMAR	B.Tech	2022	MAVERICK	3
2022	AMAN KUMAR	B.Tech	2022	MAVERICK	3
2022	RANJEET KUMAR	B.Tech	2022	MAVERICK	3
2022	RAUSHAN SINGH	B.Tech	2022	MAVERICK	3
2022	RIZWAN AHMED	B.Tech	2022	MAVERICK	3
2022	SHUBHAM KUMAR	B.Tech	2022	MAVERICK	3
2022	Vivek Ranjan kumar	B.Tech	2022	ACC CEMENT	3
2022	Chandan Kumar	B.Tech	2022	Premier Energies	2.8
2022	Anup kumar	B.Tech	2022	Premier Energies	2.8
2022	Sanjeev kumar	B.Tech	2022	ACC CEMENT	3
2021	Suhail Alam	B.Tech	2021	HETTICH INDIA Pvt. Ltd./ AQUA GROUP	3
2021	Pramod Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Raj Pratap Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	5
2021	Annan Raj	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Raushan Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Arun Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd./ AQUA GROUP	5
2021	Pintu Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd./ AQUA GROUP	5
2021	Ram Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	5
2021	Deepak Giri	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Shashikant Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Abdul Quadir	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	5
2021	Kumar Gaurav singh	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Shakti kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Amit kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Imtyaz khan	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Pankaj Kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Shubham kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Anshu kumar singh	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	5
2021	Mukesh kumar	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Surya Narayan Upadhyay	B.Tech	2021	HETTICH INDIA Pvt. Ltd.	3
2021	Prashant Vishwakarma	B.Tech	2020	HETTICH INDIA Pvt. Ltd.	5



*Dr. Jyoti K. Kulkarni*

2021	Ranjana Priyadarshini	B.Tech	2021	ACCENTURE	4.5
2021	Garima Kumari	B.Tech	2021	Capgemini	4.5
2021	Garima Mohan	B.Tech	2021	Capgemini	4.5
2021	Vivek Raj	B.Tech	2021	ACC CEMENT	3
2021	Shubham kumar	B.Tech	2021	ACC CEMENT	3
2021	Gurfran Alam	BCA	2021	ACCENTURE	3
2021	Ankit kumar	BCA	2021	ACCENTURE	3
2021	Puja Kumari Singh	BCA	2021	ACCENTURE	3
2021	Sonam Bharti	BCA	2021	ACCENTURE	3
2021	Randhir kumar	B.Tech	2021	ACCENTURE	3
2021	Anurag kumar	B.Tech	2021	ACCENTURE	3
2021	Rajan Kumar	B.Tech	2021	ACCENTURE	3
2021	Sandana Shamim	B.Tech	2021	ACCENTURE	3
2021	Aaisha Singh	B.Tech	2021	ACCENTURE	3
2021	Ravi Ranjan	B.Tech	2021	ITENIC	2.7
2021	Ranjan Kumar	B.Tech	2021	ACCENTURE	3
2021	Ankit kumar	B.Tech	2021	ITENIC	2.7
2021	Vikash kumar	B.Tech	2021	ITENIC	2.7
2021	Saurabh Kumar	B.Tech	2021	Premier Energies	2.8
2021	Kush	B.Tech	2021	Premier Energies	2.8
2021	Yuvraj Kumar Singh	B.Tech	2021	Premier Energies	2.8
2021	Syed Intkhab Alam	B.Tech	2021	Premier Energies	2.8
2021	Raj kumar	B.Tech	2021	Premier Energies	2.8
2021	Amit kumar	B.Tech	2021	Premier Energies	2.8
2021	Najmuddin Ansari	B.Tech	2021	Premier Energies	2.8
2021	Ravinandan	B.Tech	2021	ACCENTURE	3
2021	Kritagya Kumari	B.Tech	2021	ACCENTURE	3
2020	Anun Kumar	B.Tech	2020	ACCENTURE	3
2020	DEEPAK KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	PARMOD KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	RAM KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	RAUSHAN KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	ABHISHEK KUMAR	B.Tech	2020	PREMIER ENERGIES	3



2020	LALA KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	DEEPAK KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	ANISH KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	GAUTAM KUMAR	B.Tech	2020	PREMIER ENERGIES	3
2020	ARVIND KUMAR	B.Tech	2020	COLLABERA	3
2020	KAUSHAL KUMAR	B.Tech	2020	COLLABERA	3
2020	NEERAJ KUMAR	B.Tech	2020	COLLABERA	3
2020	SAURAV KUMAR	B.Tech	2020	COLLABERA	3
2020	RAUSHAN KUMAR	B.Tech	2020	COLLABERA	3
2020	ANKUR KUMAR	B.Tech	2020	ACCENTURE	3
2020	Anup kumar	B.Tech	2020	ACCENTURE	3
2020	AYUSH KUMAR	B.Tech	2020	ACCENTURE	3
2020	HANSRAJ KUMAR	B.Tech	2020	ACCENTURE	3
2020	MUKUND KUMAR	B.Tech	2020	ACCENTURE	3
2020	PARMOD KUMAR	B.Tech	2020	ACCENTURE	3
2020	SUBODH KUMAR	BCA	2020	PREMIER ENERGIES	2.8
2020	KOMAL KUMARI	BCA	2020	PREMIER ENERGIES	2.8
2020	AMAN KUMAR	BCA	2020	PREMIER ENERGIES	2.8
2020	ADITYA KUMAR	BCA	2020	PREMIER ENERGIES	2.8
2020	ALISHA KUMARI	BBA	2020	ACCENTURE	3
2020	KAJAL KUMARI	BBA	2020	ACCENTURE	3

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2022	Rahul Kumar	B.Tech Civil	2021	NIMS UNIVERSITY, RAJASTHAN	M.Tech
2022	Raunak Kumar	BCA	2022	NIT Allahabad	MCA
2021	Ritesh Ranjan	B.Tech Civil	2021	NIT Patna	M.Tech
2021	Shankar Kumar	B.Tech ME	2020	IIT Patna	M.Tech
2022	Preeti Kumari	BCA	2022	Amity University	MCA



*Rajesh Kumar*



Hettich India Private Limited

A-26/4, 1st floor,

Mohan Co-operative Industrial Estate,

New Delhi - 110 044

Tele Ph. : +91 11 4889 4000

Fax : +91 11 4889 4044

E-mail : Sales\_enquiry@in.hettich.com

: Customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

Mr. Sahitya Raj  
Vill. Po. Mainkpur,  
PS Indrapuri, Dist. Rohtas (Bihar)  
Pin Code 821305

Dear Mr. Raj,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 14th February 2023. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

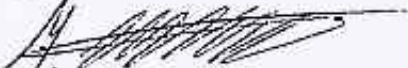
At the time of your joining the organization, it is considered obligatory for you to bring along and submit your letter of relieving from your former employer, wherever applicable

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (twenty four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these test to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

  
Andre Eckholt  
Managing Director







**Hettich India Private Limited**

A-26/4, 1st floor,

Mohan Co-operative Industrial Estate,  
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Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Anish Kumar Singh**  
R.B. Nagar, Bharthauli,  
Aurangabad (Bihar)

Dear Mr. Singh,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 14th February 2023. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

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Yours faithfully,  
For Hettich India Private Limited

Andre Eckholt  
Managing Director





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Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Najare Alam**

Vill. Ramgarh Po. Barhauna

PS Chainpur Kaimur (Bihar)

Pin Code - 821103

Dear Mr. Alam,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 14<sup>th</sup> February 2023. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

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Yours faithfully,

For Hettich India Private Limited

  
Andre Eckholt  
Managing Director




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Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Om Prakash Singh**

Vill. Po. Diwan ke Barka Gaon,  
PS Sikraul (Lakh) Dist. Buxar (Bihar)  
Pin Code 802123

Dear Mr. Singh,

**Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 14<sup>th</sup> February 2023. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

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Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

Andre Eckholt  
Managing Director





Hettich India Private Limited

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Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

Mr. Amresh Kumar  
Vill. Sabari, Po. Khirison  
Dist. Rohtas (Bihar)  
Pin Code - 821310

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

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At the time of your joining the organization, it is considered obligatory for you to bring along and submit your letter of relieving from your former employer, wherever applicable

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (twenty four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these test to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

  
Andre Eckholt  
Managing Director







**Hettich India Private Limited**

A-26/4, 1st floor,

Mohan Co-operative Industrial Estate,  
New Delhi - 110 044

Tele Ph. : +91 11 4889 4000

Fax : +91 11 4889 4044

E-mail : Sales\_enquiry@in.hettich.com

: Customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Mahendra Prasad**  
Vill. Po. Kainur  
Patna (Bihar)

Dear Mr. Prasad,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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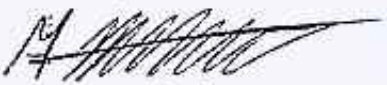
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Andre Eckholt  
Managing Director





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7<sup>th</sup> February 2023

Mr. Dileep Kumar  
Vill. Kochari, Po. Saitha,  
PS Bhagwanpur Dist.Kaimur Bhabhua (Bihar)  
Pin Code 821101

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,  
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Andre Eckholt  
Managing Director





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Toll free :1800 209 2096

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7<sup>th</sup> February 2023

Mr. Manish Kumar  
Vill. Po. Aurangabad  
(Bihar)

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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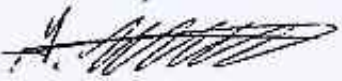
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Yours faithfully,  
For Hettich India Private Limited

  
Andre Eckholt  
Managing Director





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Website : www.hettich.com

Toll free : 1800 209 2086

CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Ankush Kumar**

Vill. Bastitpur, Po Manikpur,

PS-Indrapuri, Dist Rohtas

Bihar 821305

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,

For Hettich India Private Limited

Andre Eckholt  
Managing Director





7<sup>th</sup> February 2023

Mr. Daroga Kumar  
Vill. Tiwai, Po. Hatta,  
P.S-Chainpur, Dist. Kaimur, (Bihar)  
Pin code 821106

Dear Mr.Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,  
For Hettich India Private Limited



Andre Eckholt  
Managing Director





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CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Shubham Kumar Singh**

Vill. Po. PS Darihat

Dist. Rohtas (Bihar)

Pin Code - 821306

Dear Mr. Singh,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,  
For Hettich India Private Limited

Andre Eckholt  
Managing Director





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CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

Mr. Arjun Kumar  
Vill. Po. Mohanpur  
Dist. Rohtas (Bihar)  
Pin Code - 802212

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,  
For Hettich India Private Limited

Andre Eckholt  
Managing Director





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CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Nishant Kumar**  
Indarapuri, Road No.6  
Patna (Bihar)

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,  
For Hettich India Private Limited

Andre Eckholt  
Managing Director





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CIN : U36109MH1999PTC161129

7<sup>th</sup> February 2023

**Mr. Ashutosh Raj**

Vill. Kauwakonch Po. Jamrodh

PS Dinara, Dist. Rohtas (Bihar)

Pin Code - 802213

Dear Mr. Raj,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

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Yours faithfully,

For Hettich India Private Limited

Andre Eckholt  
Managing Director



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Jyoti Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2022)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Punam Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

1

candidate's Signature



Punam Kumari

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Rajan Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature





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**accenture**

Strictly Private and Confidential

Dear **Ranjan Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular institutional stamp from BITS Pilani, Hyderabad, is positioned above a handwritten signature in blue ink that reads "Ranjan Kumar".

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Ritesh Kumari

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

1

candidate's Signature



**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Dear Vijay Kumar

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

1

candidate's Signature

A purple circular stamp of the Rajawade Institute of Technology, Rajawade, India, is positioned above a handwritten signature in blue ink that reads "Vijay Kumar".

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Ruchi Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

1

candidate's Signature

A circular official stamp of the Institute of Technology, Aurangabad, with a central emblem. Below the stamp is a handwritten signature in blue ink that reads "Ruchi Kumari".

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Khushboo Kumari**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature

A purple circular stamp of the "JYOTI INSTITUTE OF TECHNOLOGY, RAIPUR" is positioned above a handwritten signature in blue ink that reads "Khushboo Kumari".

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Sonam Bharti**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature



The image shows a purple circular stamp of the State Institute of Engineering & Technology, Raigarh, Chhattisgarh. Below the stamp is a handwritten signature in blue ink that reads "Sonam Bharti".

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Anupama Kumari,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2023)

1

candidate's Signature



Anupama Kumari

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Vikash Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2023)

1

candidate's Signature

A circular stamp of the "Sri Jagadgurur Institute of Technology" is overlaid with a handwritten signature in blue ink. The signature appears to be "Vikash Kumar". The stamp contains the text "SRI JAGADGURUR INSTITUTE OF TECHNOLOGY" and "WISDOM BEGETS KNOWLEDGE".



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Anisha Kumari**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
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Version 2.1 (Feb 2023)

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candidate's Signature



**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Dear **Vageesha Bharti**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2023)

1

candidate's Signature



Vageesha Bharti

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Gaurav Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Version 2.1 (Feb 2023)

1

candidate's Signature



The image shows a circular institutional stamp from the State Institute of Technology, Gandhinagar, Gandhinagar, Gandhinagar. The stamp contains the text 'STATE INSTITUTE OF TECHNOLOGY, GANDHINAGAR, GANDHINAGAR, GANDHINAGAR' around the perimeter and 'Gandhinagar, Gandhinagar, Gandhinagar' at the bottom. In the center of the stamp is a sunburst emblem with a book and a lamp. Below the stamp, the name 'Gaurav Kumar' is written in a cursive signature.

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Kundan Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Ankit Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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Version 2.1 (Feb 2023)

1

candidate's Signature



Ankit Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Pooja Kumari**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular institutional stamp in purple ink, featuring a central emblem and text around the perimeter. Below the stamp is a handwritten signature in blue ink that reads "Pooja Kumari".

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Shweta Kumari,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Omparkash Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Amisha Mishra,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Vivek Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear MD Tahsin,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular institutional stamp of the Government Institute of Technology, Kharagpur, West Bengal, India, is positioned above a handwritten signature in blue ink that reads "Rajesh Kumar".

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Rishabh Raj**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
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- Terms of Employment

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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular stamp of Satyodh Institute of Engineering &amp; Technology is visible. Below it, the name "Rishabh Kumar" is written in a blue ink signature.

Ajay kumar

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

Dear Ajay,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

**Ashwini Kumari**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Ashwini,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

**Aradhya Raushni**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Aradhya,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Saloni Singh

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

Dear Saloni,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





Dear Chandan Kumar

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **10/08/2023** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/06/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Sushant Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **10/08/2023** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of **"Two Years"** from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/06/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSHC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Vishwjeet Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **10/08/2023** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/06/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 53/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Santosh Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **10/08/2023** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/06/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

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The stamp is circular with the text "INSTITUTE OF TECHNOLOGY" around the top and "RAJESHWAR" at the bottom. In the center, there is a sun-like emblem. Below the stamp, there is a handwritten signature in blue ink that reads "Rajesh Kumar".

Dear **Ashutosh Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

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E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Jitendra Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
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MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
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SY.NO. 63/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

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E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Monu Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

**MFG. UNIT & REGD. OFFICE:**  
PLOT NO. 8/B/1&2, E-CITY (FAB-CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

**CORPORATE OFFICE:**  
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**E** INFO@PREMIERENERGIES.COM  
**W** PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Ritesh Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 6/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
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TSIC, RAIDURGAM, HYDERABAD- 500061  
TELANGANA, INDIA

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E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1Z8 | CIN U74999TG2016PTC111510





Dear **Amit Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company."

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[Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
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RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

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TSHC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

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E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXC54996H1ZB | CIN:U74999TG2016PTC111510



Dear **Amresh Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIYALA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

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TSIIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

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E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Dhananjay Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 5/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
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TELANGANA, INDIA

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Dear **Dushyant Singh**

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

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E INFO@PREMIERENERIGES.COM  
W PREMIERENERIGES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Harsh Kumar Pandey**

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

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**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Abhishek Raj**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2022)

1

candidate's Signature

A circular stamp of the "INSTITUTE OF TECHNOLOGY" with a central emblem and the text "INSTITUTE OF TECHNOLOGY" around the perimeter. Below the stamp is a handwritten signature in blue ink that reads "Rajesh Kumar".

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Ranjan Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Aman Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature





**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Dear **pankaj Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature



Pankaj Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Sujeet Kumar Yadav**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2023)

1

candidate's Signature



The signature is written in blue ink over a circular stamp. The stamp contains the text 'SRI LAKSHMI INSTITUTE OF TECHNOLOGY AND MANAGEMENT' around the perimeter and 'SRI LAKSHMI' in the center. Below the stamp, the name 'Sujeet Kumar' is written in a cursive script.

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Surendra kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

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Version 2.1 (Feb 2023)

1

candidate's Signature



The image shows a circular institutional stamp of the Gujarat Institute of Technology, Gandhinagar, Gandhinagar, Gandhinagar. The stamp features a central emblem with a sunburst and a lamp. Below the stamp, there is a handwritten signature in blue ink that reads "Surendra Kumar".

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MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Rahmat Ali**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2023)

1

candidate's Signature

A blue ink signature of Rajesh Kumar, written over a circular stamp. The stamp contains the text "STATES INSTITUTE OF TECHNOLOGY" and "WISDOM BEGETS KNOWLEDGE".

Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Pranjal Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature



Pranjal Kumar

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Dear **Raushan Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature



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Dear **Akash Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature



The image shows a circular institutional stamp of the Indian Institute of Technology (IIT) Bombay. The stamp contains the text "INDIAN INSTITUTE OF TECHNOLOGY BOMBAY" and "1827". Below the stamp is a handwritten signature in blue ink that reads "Akash Kumar".

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Rajnish Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular stamp of the University Institute of Technology, UTM, with a central emblem and text in Hindi. Below the stamp is a handwritten signature in blue ink that reads "Rajnish Kumar".



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MAKE A DIFFERENCE.**

**accenture**

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Dear **Vishal Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular institutional stamp from the "Sri Sathya Sai Institute of Technology, Bangalore" is positioned above a handwritten signature in blue ink that reads "Vishal Kumar". The stamp features a central emblem with a lamp and text in both English and Sanskrit.

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Ajay Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular stamp of the "Sri Laxmi Institute of Technology" is visible. The stamp contains the text "SRI LAXMI INSTITUTE OF TECHNOLOGY" around the perimeter and "WISDOM BEGETS KNOWLEDGE" at the bottom. In the center of the stamp is a sunburst design with a book and a lamp. Below the stamp, the name "Rajesh Kumar" is written in a cursive, handwritten signature.

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Ankita Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature

A blue ink signature of Ankita Kumari, written over a circular stamp. The stamp contains the text "TATCO INSTITUTE OF TECHNOLOGY" and "GATEWAY TO KNOWLEDGE" around a central emblem.

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Nitish Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

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Version 2.1 (Feb 2023)

1

candidate's Signature



The image shows a circular institutional stamp of the Institute of Technology, Guwahati, with a central emblem and text in Hindi. Below the stamp is a handwritten signature in blue ink that reads "Nitish Kumar".

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Vinod Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2:1 (Feb 2023)

1

candidate's Signature



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Strictly Private and Confidential

Dear **Chandrashekhar Kumar**

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Version 2.1 (Feb 2023)

1

candidate's Signature



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Strictly Private and Confidential

Dear **Durga Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2023)

1

candidate's Signature

A handwritten signature in blue ink, appearing to read "Durga Kumari", written over a circular official stamp of the organization.

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Dimpal Kumari**

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Version 2.1 (Feb 2023)

1

candidate's Signature

A circular stamp of the "INSTITUTE OF TECHNOLOGY ALUMNI ASSOCIATION" is visible. Below the stamp, there is a handwritten signature in blue ink that reads "Rajesh Kumar".



**BE YOURSELF,  
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Strictly Private and Confidential

Dear **Anubha Kumari**

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Version 2.1 (Feb 2023)

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candidate's Signature

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Dear **Ranjani Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2023)

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candidate's Signature



Ranjani Kumari

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Dear **Meera Kumari**

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**Management Level - 12**

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Version 2.1 (Feb 2023)

1

candidate's Signature



Meera Kumari

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Dear **Nitu Kumari**

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Version 2.1 (Feb 2023)

1

candidate's Signature



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Dear **Nitish Kumar**

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Version 2.1 (Feb 2023)

1

candidate's Signature



The image shows a purple circular stamp of the Anna Institute of Technology, Anna University, Chennai. The stamp contains the text "ANNA INSTITUTE OF TECHNOLOGY, ANNA UNIVERSITY, CHENNAI" and "ESTD. 1969". Below the stamp is a handwritten signature in blue ink that reads "Nitish Kumar".

**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Dear **Rahul Kumar**

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**Management Level - 12**

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Version 2.1 (Feb 2023)

1

candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Anish Kumar**

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Version 2.1 (Feb 2023)

1

candidate's Signature

A handwritten signature in blue ink, reading "Anish Kumar", positioned below a circular official stamp of the Indian Institute of Technology (IIT) Bombay. The stamp contains the text "INDIAN INSTITUTE OF TECHNOLOGY" and "BOMBAY" around a central emblem.

**BE YOURSELF,  
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Chandan Kumar**

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Version 2.1 (Feb 2023)

1

candidate's Signature

A purple circular stamp of the Institute of Technology, Anna University, Chennai, with a central emblem. Below the stamp is a handwritten signature in blue ink that reads "Chandan Kumar".



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**accenture**

Strictly Private and Confidential

Dear **Amresh Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature


**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Rohit Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

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candidate's Signature:



**BE YOURSELF,  
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Strictly Private and Confidential

Dear **Ravi Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

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candidate's Signature


**BE YOURSELF,  
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Dear **Prince Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2023)

1

candidate's Signature



Signature of Prince Kumar, candidate, over the official seal of the institution.



**Hettich India Private Ltd.**

Plot No. 304, Dhanora - Nandesari Road,  
Near VECL, Post - Petrochemical,

Village - Dhanora - 391 346

Dist - Vadodara, Gujarat

Tele : 84800 69005

E-mail : sales\_enquiry@in.hettich.com

: customer\_services@in.hettich.com

Website : www.hettich.com

Toll Free : 1800 209 2096

CIN : U36109MH1999PTC161129

Date: 01<sup>st</sup> Jun, 2022  
Ref.: HIPL/HRD/2022-22

To,  
Mr. Abhishek Kumar  
Vill.+Po. Chandanpura  
P.s. Tilouthu, Dist. Rohtas  
Bihar - 821 312

Dear Mr. Abhishek Kumar,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GET - Production" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 01<sup>st</sup> Jun 2022, and the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the joining date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photograph.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor.
5. 2 Copies of ID proof (PAN Card / Driving License / Aadhaar Card etc.)
6. Your service will be continuing subject to clear all the semester.

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Ltd.,  
A.K. Goel

Managing Director

Virendra Kumar

Plant Head



**SALARY STRUCTURE**

Name	Abhishek Kumar
Location	Vadodara
<b>SALARY STRUCTURE</b>	
Designation	GET
Grade	JM1
<b>Monthly Earnings</b>	
Basic	9000
HRA	4500
Conveyance Allowance	0
Flexi Allowance	1100
LTC	750
Medical Allowance	0
<b>Sub Total (A)</b>	<b>15350</b>
<b>Annual Earnings:</b>	
Exgratia	9000
<b>Sub Total (B)</b>	<b>9000</b>
<b>Retirement Benefits (per month):</b>	
PF (12% of Basic)	1302
Gratuity (4.81% of Basic)	433
ESIC (3.25% of Total A)	499
<b>Sub Total (C)</b>	<b>2234</b>
<b>Total Cost to Company per annum((A+C)*12+B)</b>	<b>220005</b>
<b>Net take home p.m. (Sub total (A)-PF-ESIC), subject to tax</b>	<b>13933</b>

*Abhishek Kumar*  
Vadodara



*Abhishek Kumar*



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Raju Kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> (as per Performance we will keep you here again )
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Raju Kumar** Receiving)  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Raunak Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

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version 2.1 (t-cl-2022)

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candidate's signature





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Dear Rahul Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

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candidate's : राजेश कुमार



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**accenture**

Strictly Private and Confidential

Dear **vishal Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

**Job Family Group- Software Engineering**



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Issue 9-1 Feb 2022

1

Candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Dear **Avinash Kumar,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

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Version 7.1 (Feb 2022)

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candidate's Signature



Avinash Kumar

**BE YOURSELF,  
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**accenture**

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Dear Anupriya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb, 2022)

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candidate's signature



Rajesh Kumar

**BE YOURSELF,  
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**accenture**

Strictly Private and Confidential

Dear **Priti Kumar,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

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candidate's Signature



Preeti Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Arun Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Management Level - 12**

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Version: 2.1 (Feb 2022)

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Candidate's Signature



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MAKE A DIFFERENCE.**



Strictly Private and Confidential

Dear **Abhishek Raj**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Job Family Group- Software Engineering**



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Rajesh Kumar

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Strictly Private and Confidential

Dear **Dhiraj Kumar**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

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candidate's Signature

A circular stamp of a university or institution is visible, containing a central emblem and text around the perimeter. Below the stamp, the name "Dhiraj Kumar" is written in a cursive signature in blue ink.



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MAKE A DIFFERENCE.**

**accenture**

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Dear **Khusbu Sharma**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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Version 2.1 (Feb 2022)

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Dear **Neha Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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UPRHR/2 1 Feb 2025

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candidate's signature



Rajesh Kumar

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**accenture**

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Dear Nidhi Kumari

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Version 2.0 (Feb 2021)

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candidate's signature



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Priti Kumari**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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1996201 21 Feb 2023

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candidate's Signature



Preeti Kumari

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Strictly Private and Confidential

Dear **Rahul Kumar,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

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**Job Family Group- Software Engineering**



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Version 2.1 (Feb 2022)

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candidate's Signature



Rajesh Kumar

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MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Soni Umang**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Vivek Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



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Offer Letter (Job 2022)

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candidate's signature



Vivek Kumar



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Anand kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> (as per Performance we will keep you here again )
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, IO Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j)destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,

**For Maverick**



Deepak Kumar  
Signature Authority

**Anand kumar(Receiving)**

(accepted the above offer of employment with free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Gaurav kumar**

This is to confirm our offer of employment to you as discussion below:

**Position** : **Internship**  
**(as per Performance we will keep you here again )**  
**Office Time** : Entry Time: 10am - exit time (7pm) – as per client pressure  
**Working Days** : Monday to Saturday  
**Your date of joining** : 1st March 2022  
**Probation Period** : 1 March 2022 to 31 May 2022  
**Legal Requirements** : 2 Photographs, ID Proof, Educational Certificates,  
2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Gaurav kumar(Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Harendra Kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> (as per Performance we will keep you here again )
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For Maverick



Deepak Kumar  
Signature Authority

**Harendra kumar**(Receiving)  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Kamran khan**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Kamran khan** Receiving)  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Rupesh Kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Rupesh kumar(Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Sanjeev kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Sanjeev kumar(Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IIInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Shanu Raj**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> (as per Performance we will keep you here again )
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Shanu Raj** Receiving)  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IIInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Shashikant Kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company i) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Shashikant Kumar (Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)



**Anand Raj**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Anand,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





**Devanshu Pandey**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Devanshu,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Himanshu Singh

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

Dear Himanshu,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Niru Kumari

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

Dear Niru,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Dear Chandan Kumar

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2022** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 2 B/1&2, E CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SK.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSHC, RAJOURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXC54906H12B | CIN U74999TG2016PTC111510



Dear **Nirankush Kumar Verma**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2022** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 1 & 2&3, E CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT - 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SYNO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJDIRGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T: +91 40 27744415/16  
E: INFO@PREMIERENERGIES.COM  
W: PREMIERENERGIES.COM

GST: 36AAXC54996H1Z8 | CIN: U74999TG2016PTC111510



Dear **Parmod Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2022** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2023**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. N 11 162, E-CITY-1EAB CITY,  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE,  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY,  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E. INFO@PREMIERENERGIES.COM  
W. PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016P7C111510



*Rajesh Kumar*



**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Abhishek kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> (as per Performance we will keep you here again )
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Abhishek kumar**(Receiving)  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Aman kumar**

This is to confirm our offer of employment to you as discussion below:

**Position** : Internship  
**(as per Performance we will keep you here again )**  
**Office Time** : Entry Time: 10am - exit time (7pm) – as per client pressure  
**Working Days** : Monday to Saturday  
**Your date of joining** : 1st March 2022  
**Probation Period** : 1 March 2022 to 31 May 2022  
**Legal Requirements** : 2 Photographs, ID Proof, Educational Certificates,  
2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Aman kumar(Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Ranjeet Kumar**

This is to confirm our offer of employment to you as discussed below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,

For **Maverick**



Deepak Kumar  
Signature Authority

**Ranjeet Kumar(Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Raushan Singh**

This is to confirm our offer of employment to you as discussed below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary; or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Raushan Singh(Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Rizwan Ahmad**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,

For **Maverick**



Deepak Kumar  
Signature Authority

**Rizwan Ahmad (Receiving)**

(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**LETTER OF OFFER**

Date - 25th February 2022

**Maverick**

A-131, IInd Floor, DDA Sheds, Okhla Phase-II, New Delhi-110020.

**Mr. Shubham Kumar**

This is to confirm our offer of employment to you as discussion below:

<b>Position</b>	:	<b>Internship</b> <b>(as per Performance we will keep you here again )</b>
<b>Office Time</b>	:	Entry Time: 10am - exit time (7pm) – as per client pressure
<b>Working Days</b>	:	Monday to Saturday
<b>Your date of joining</b>	:	1st March 2022
<b>Probation Period</b>	:	1 March 2022 to 31 May 2022
<b>Legal Requirements</b>	:	2 Photographs, ID Proof, Educational Certificates, 2 Other Telephone numbers for contact in emergency.

You will be posted at Delhi Office. The above letter of intent once it is duly accepted by you is non negotiable and irrevocable on your part. You are not permitted to take leave in your probation period. In-case of non satisfaction in your work abilities the Company reserves its right to terminate you from employment at any point of time without serving you any advance notice to that effect. Your Joining will be effective from the date of issuing of LOI or written communication marked to you separately. Company provide Fooding which is only available after 10.45pm. and drop till safe local transport. Company will also deduct 10% of total salary as a deposit of the company, which is refundable with FD interest. Agency will start deducting this amount after probation period, till the time candidate submit his/her a complete salary. This rules create a security layer around the employee and also around the employer. In this case if company want to terminate the employee, company will be liable to give one month notice or garden leave with the salary, or in case employee want to leave the company he/she has to give minimum one month (30 days notice) to the company. If in case employee is not able to serve one month, company reserve to forfeit one month salary of the candidate.

**Termination Policy:** Company can terminate the employee during the time of employment or working time without any prior notice or information by giving them salary till date with already deposited amount in the company for security purpose mentioned above, at the time of termination. If company caught employee in mentioned activity : a) data theft b) provoking employees for wrong ways or motivate for wrong direction against company in any manner c) approaching clients for personal purpose or profit d) money theft e) mis-behavior with other employees f) not maintaining the hierarchy g) not obeying his/her senior h) any personal affair with anyone in company j) destroying or distorting company asset/property j) sharing company/clients data with any outsider k) caught in any fake document deposited in the company at the time of joining l) taking leave without permission or approval m) not maintaining the company time lines and ethics

Your sincerely,  
For **Maverick**



Deepak Kumar  
Signature Authority

**Shubham Kumar (Receiving)**  
(accepted the above offer of employment with  
free consent and all terms accepted therewith)





**Hettich India Private Ltd.**

Plot No. 304, Dhanora - Nandesari Road,  
Near VECL, Post - Petrochemical,  
Village - Dhanora - 391 346

Dist - Vadodara, Gujarat

Tele : 84600 89005

E-mail : sales\_enquiry@in.hettich.com

: customer\_services@in.hettich.com

Website : www.hettich.com

Toll Free : 1800 209 2096

CIN : U36109MH1999PTC161129

Date: 01<sup>st</sup> Jun, 2022  
Ref.: HIPL/HRD/2022-22

To,  
Mr. Suhail Alam  
Kamanraj, Ward no. 39,  
Dehri On Sone, Rohtas  
Bihar - 821 307

Dear Mr. Suhail Alam,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GET - Production" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 01<sup>st</sup> Jun 2022, and the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the joining date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photograph.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor.
5. 2 Copies of ID proof (PAN Card / Driving License / Aadhaar Card etc.)
6. Your service will be continuing subject to clear all the semester.

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Ltd.,  
A.K. Goel

Managing Director

Virendra Kumar

Plant Head



*Rajesh Kumar*



Regd. Off.:

**Hettich India Private Ltd.**

3rd Floor, Duro-lite House,

Opp. SAB TV., New Link Road,

Andheri (West), Mumbai - 400 053,

Tele : 91-22-2674 3289/3356/4089

Fax : 91-22-2674 3267

Email : sales\_enquiry@in.hettich.com

: customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

Date: 07<sup>th</sup> April, 2021  
Ref.: HIPL/HRD/2020-21

To,  
Mr. Pramod Kumar  
Vill. - Jimpura, Post-Bhadasi  
P.S. - Arwal, Dist. - Arwal  
Bihar - 804401

Dear Mr. Pramod,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GET" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 15<sup>th</sup> April 2021, and the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the joining date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photographs.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor & Copies of ID proof (PAN Card / Driving License/Voter ID etc.)

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully  
For Hettich India Pvt. Ltd.

A.K. Goel  
Managing Director

Virendra Kumar  
Plant Head



**Hettich India Private Limited**

A-26/4, 1st floor,  
Mohan Co-operative Industrial Estate,  
New Delhi - 110 044

Tele Ph. : +91 11 4889 4000

Fax : +91 11 4889 4044

E-mail : Sales\_enquiry@in.hettich.com

: Customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

29<sup>th</sup> April 2022

**Mr. Raj Pratap Kumar**  
Vill. Harihar Ordana  
P.O. Kalapahar Tendua  
Aurangabad, Bihar-824123

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 09<sup>th</sup> May 2022. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

At the time of your joining the organization, it is considered obligatory for you to bring along and submit your letter of relieving from your former employer, wherever applicable

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees fifty thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these test to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

A. K. Goel  
Managing Director





**Hettich India Private Limited**

A-26/4, 1st floor,

Mohan Co-operative Industrial Estate,

New Delhi - 110 044

Tele Ph. : +91 11 4889 4000

Fax : +91 11 4889 4044

E-mail : Sales\_enquiry@in.hettich.com

: Customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

29<sup>th</sup> April 2022

**Mr. Arun Kumar**

Vill. Harihar Urdana

P.O. Kalapahar Tendua

Aurangabad, Bihar-824123

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 09<sup>th</sup> May 2022. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

At the time of your joining the organization, it is considered obligatory for you to bring along and submit your letter of relieving from your former employer, wherever applicable

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees fifty thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these test to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

A. E. Goel  
Managing Director







Hettich India Private Limited

A-26/4, 1st floor,  
Mohan Co-operative Industrial Estate,  
New Delhi - 110 044

Tele Ph. : +91 11 4889 4000

Fax : +91 11 4889 4044

E-mail : Sales\_enquiry@in.hettich.com  
: Customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

29<sup>th</sup> April 2022

Mr. Pintu Kumar  
Opp. Of Sabzi Mandi  
Near bus stand main road  
Obra, Aurangabad  
Bihar - 824124

Dear Mr. Kumar,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 09<sup>th</sup> May 2022. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

At the time of your joining the organization, it is considered obligatory for you to bring along and submit your letter of relieving from your former employer, wherever applicable

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees fifty thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these test to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

A. K. Goel  
Managing Director





**Hettich India Private Ltd.**

Plot No. 304, Dhanora - Nandesari Road,  
Near VECL, Post - Petrochemical,  
Village - Dhanora - 391 346

Dist - Vadodara, Gujarat

Tele : 84600 69005

E-mail : sales\_enquiry@in.hettich.com

: customer\_services@in.hettich.com

Website : www.hettich.com

Toll Free : 1800 209 2096

CIN : U36109MH1999PTC161129

Date: 01<sup>st</sup> Jun, 2022  
Ref.: HIPL/HRD/2022-22

To,  
Mr. Deepak Giri  
Vill. Parsar Mathia, Po. Parsar,  
Dist. Rohtas,  
Bihar - 821 309

Dear Mr. Deepak Giri,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GET - Production" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 01<sup>st</sup> Jun 2022, and the formal Appointment letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the joining date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photograph.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor.
5. 2 Copies of ID proof (PAN Card / Driving License / Aadhaar Card etc.)
6. Your service will be continuing subject to clear all the semester.

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre,

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Ltd.,  
A.K. Goel

Managing Director

Virendra Kumar

Plant Head





Regd. Off  
**Hettich India Private Ltd.**  
 3rd Floor Durate House  
 Opp. SAS TV, New Link Road  
 Andheri (West), Mumbai - 400 053  
 Tele: 91-22-2674 3289/3356-4089  
 Fax: 91-22-2674 3267  
 Email: sales\_enquiry@in.hettich.com  
 customer\_services@in.hettich.com  
 Website: www.hettich.com  
 Toll free: 1800 209 2096  
 CIN: U36139MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
 Ref.: HIPL/HRD/2020-21

To,  
 Mr. Abdul Quadar  
 Idgah Mohalla, Ward No.23  
 Dohri on Sone, Rohtas  
 Bihar-821307

Dear Mr. Abdul,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application for the position of "GET" in the  
 Hettich India Private Ltd. at Vadodara, Gujarat, India, we are pleased to  
 inform you that you have been selected for the said position. The  
 details of the offer of employment are as follows:

The offer of employment is for a period of 24 months, commencing  
 from 12<sup>th</sup> April 2021. The salary and other benefits will be as per  
 the Hettich India Private Ltd. policy.

The salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.  
 The offer of employment is for a period of 24 (Twenty-Four) months.  
 The details of the offer of employment are as follows:

The position offered to you is "Trainee".  
 The salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.  
 The offer of employment is for a period of 24 (Twenty-Four) months.

We are pleased to inform you that you have been selected for the said position.  
 The details of the offer of employment are as follows:  
 The position offered to you is "Trainee".  
 The salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.  
 The offer of employment is for a period of 24 (Twenty-Four) months.

Yours faithfully  
 For Hettich India Pvt. Ltd.

A.K. Goel  
 Managing Director

Virendra Kumar  
 Plant Head





Regd. Off  
**Hettich India Private Ltd.**  
3rd Floor, Durelite House  
Opp. SAB TV - New Link Road  
Andheri (West), Mumbai - 400 053  
Tele 91 22-2674 3289/3356/4089  
Fax 91 22-2674 3267  
Email sales\_enquiry@in.hettich.com  
customer\_services@in.hettich.com  
Website www.hettich.com  
Toll free 1800 209 2096  
CIN U36109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
Ref.: HIPL/HRD/2020-21

To,  
Mr. Kumar Gaurav Singh  
Vill.+P.O. - Awarhi  
P.S. -Dawath, Dist. - Rohtas  
Bihar - 802211

Dear Mr. Kumar,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GET" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 12<sup>th</sup> April 2021, and the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the said date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photographs.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor & Copies of ID proof (PAN Card / Driving License/Voter ID etc)

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your fellow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully  
For Hettich India Pvt. Ltd.

A.K. Goel  
Managing Director

Virendra Kumar  
Plant Head

Accepted  
Kumar Gaurav Singh  
07/04/2021





Regd. Of  
**Hettich India Private Ltd.**  
 3rd Floor, Duroite House  
 Opp. SAB TV, New Link Road,  
 Andheri (West) Mumbai - 400 053  
 Tele 91-22-2674 3289/3356/4089  
 Fax 91-22-2674 3267  
 Email sales\_enquiry@in.hettich.com  
 customer\_services@in.hettich.com  
 Website www.hettich.com  
 Toll free 1800-209-2096  
 CIN U36109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
 Ref: HIPL/HRD/2020-21

To,  
 Mr Shakti Kumar  
 Vill + Post - Padarawan  
 Dist. Aurangabad  
 Bihar-824121

Dear Mr Shakti,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application dated 12<sup>th</sup> April 2021, for the position of "GET" in the  
 name of Hettich India Private Ltd. at Vadodra, Gujarat, we are pleased to inform you that you have  
 been selected for the position of "GET" in the name of Hettich India Private Ltd. at Vadodra, Gujarat.

The offer of employment is for the period of 24 (Twenty-Four) months, commencing from 12<sup>th</sup> April 2021. The  
 salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.

The offer of employment is for the period of 24 (Twenty-Four) months, commencing from 12<sup>th</sup> April 2021. The  
 salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.

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 salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.

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 salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.

The offer of employment is for the period of 24 (Twenty-Four) months, commencing from 12<sup>th</sup> April 2021. The  
 salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.

The offer of employment is for the period of 24 (Twenty-Four) months, commencing from 12<sup>th</sup> April 2021. The  
 salary offered to you is Rs. 50,000 (Rupees Fifty Thousand Only) per month.

Yours faithfully  
 For Hettich India Pvt. Ltd.

A.K. Goel  
 Managing Director

Virendra Kumar  
 Plant Head



*Rajesh Kumar*



Regd. Off

**Hettich India Private Ltd.**

3rd Floor, Durga House

Opp. SAB TV, New Link Road,

Andheri (West), Mumbai - 400 053

Tele: 91-22-2674 3289/3356/4089

Fax: 91-22-2674 3267

Email: sales\_enquiry@in.hettich.com

customer\_services@in.hettich.com

Website: www.hettich.com

Toll free: 1800 209 2096

CIN: U36109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
Ref: HIPL/HRD/2020-21

To,  
Mr. Amit Kumar  
Vill. Dhamni, Post-Jhumar  
P.S. -Barun, Dist. Aurangabad  
Bihar-824112

Dear Mr. Amit,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview held on 12<sup>th</sup> April 2021, we are pleased to offer you employment in our organization as a "GET" (Graduate Engineer Trainee) at our Vadodra Plant, Vadodra, Gujarat. The offer is subject to the following conditions:

1. The offer is valid till 12<sup>th</sup> April 2021. If you do not accept the offer, you will be deemed to have declined the offer.

2. The offer is subject to the following conditions:

- You must be a graduate in Engineering from a recognized University.
- You must be a citizen of India.
- You must be below 25 years of age as on the date of joining.
- You must have a valid passport size photograph and recent address proof.

3. The offer is for a period of 24 (Twenty-Four) months as a "Trainee" with a monthly stipend of Rs. 50,000 (Rupees Fifty Thousand Only) plus PF and gratuity. The offer is subject to the following conditions:

- You must have a valid passport size photograph and recent address proof.
- You must have a valid bank account in your name.
- You must have a valid PAN card.
- You must have a valid Aadhar card.

4. The offer is subject to the following conditions:

Yours faithfully  
For Hettich India Pvt. Ltd.

A.K. Goel  
Managing Director

Virendra Kumar  
Plant Head

Accepted  
Amit Kumar  
6/04/2021





Regd. Of  
**Hettich India Private Ltd.**  
 3rd Floor, D.rolite House,  
 Opp-SAB TV, New Link Road,  
 Andheri (West), Mumbai - 400 053  
 Tele : 91-22-2674 3289/3356/4089  
 Fax : 91-22-2674 3267  
 Email : sales\_enquiry@in.hettich.com  
 customer\_services@in.hettich.com  
 Website : www.hettich.com  
 Toll free : 1800 209 2096  
 CIN : UJ5109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
 Ref : HIPL/HRD/2020-21

To,  
 Mr. Imtyaz Khan  
 Moh-Chawar Takiya  
 P.O.-Sasaram, Dist.-Rohtas  
 Bihar-821115

Dear Mr. Imtyaz,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and employment information provided with you, we are pleased to offer you employment at our plant at "GET" Plant, Vadodra, at a salary of Rs. 50,000/- per month and other benefits as per company policy.

The offer is valid from 12<sup>th</sup> April 2021. The offer is subject to the candidate's acceptance of the offer and signing of the offer letter.

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The offer is subject to the candidate's acceptance of the offer and signing of the offer letter.

The offer is subject to the candidate's acceptance of the offer and signing of the offer letter. The offer is for a period of 24 (Twenty-Four) months. The offer is for a salary of Rs. 50,000 (Rupees Fifty Thousand Only) per month. The offer is for a period of 24 (Twenty-Four) months.

The offer is subject to the candidate's acceptance of the offer and signing of the offer letter. The offer is for a period of 24 (Twenty-Four) months. The offer is for a salary of Rs. 50,000 (Rupees Fifty Thousand Only) per month.

The offer is subject to the candidate's acceptance of the offer and signing of the offer letter. The offer is for a period of 24 (Twenty-Four) months. The offer is for a salary of Rs. 50,000 (Rupees Fifty Thousand Only) per month.

Yours faithfully  
 For Hettich India Pvt. Ltd.

A.K. Goel  
 Managing Director

Virendra Kumar  
 Plant Head



Accepted  
 Imtyaz Khan  
 6/4/2021



Regd. Off  
**Hettich India Private Ltd.**  
 3rd Floor, Durlite House  
 Opp. SAB TV, New Link Road,  
 Andheri (West), Mumbai - 400 053.  
 Tele: 91-22-2674 3289/3356/4089  
 Fax: 91-22-2674 3267  
 Email: sales\_enquiry@in.hettich.com  
 customer\_services@in.hettich.com  
 Website: www.hettich.com  
 Toll free: 1800 209 2096  
 CIN: U36109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
 Ref: HIPL/HRD/2020-21

To,  
 Mr. Pankaj Kumar  
 Vill. Babhandi, Post-Jogliya  
 Dist -Aurangabad, Bihar

Dear Mr. Pankaj,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

It is a pleasure to hear from you and we are pleased to inform you that you have been selected for the position of **Trainee** in our organization. The position is located at **Vadodra**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it.

The offer is valid from **12<sup>th</sup> April 2021**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it.

The offer is valid from **12<sup>th</sup> April 2021**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it.

The offer is valid from **12<sup>th</sup> April 2021**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it.

The offer is valid from **12<sup>th</sup> April 2021**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it. **50,000 (Rupees Fifty Thousand Only)** for the period of **24 (Twenty-Four) months**.

The offer is valid from **12<sup>th</sup> April 2021**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it.

The offer is valid from **12<sup>th</sup> April 2021**. We are pleased to offer you this position and we hope you will accept it. We are pleased to offer you this position and we hope you will accept it.

Yours faithfully  
 For Hettich India Pvt. Ltd.

A.K. Goel  
 Managing Director

Virendra Kumar  
 Plant Head

Accepted  
 Pankaj-kumar  
 7/04/2021







Regd. Off

**Hettich India Private Ltd.**

3rd Floor Darulite House

Opp SAB TV - New Link Road

Andher (West) - Mumbai - 400 053

Tele 91-22-2674 3289/3356/4089

Fax 91-22-2674 3287

Email sales\_enquiry@in.hettich.com

customer\_services@in.hettich.com

Website www.hettich.com

Toll free 1800 209 2096

CIN U33109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
Ref.: HIPL/HRD/2020-21

To,  
Mr. Shubham Kumar  
Vill Obipur, Post-Badem  
P. S. -Khaira, Dist. -Aurangabad  
Bihar-824303

Dear Mr. Shubham,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application for the above mentioned position, we are pleased to offer you the post of "GET" based at our Plant located at Vadodra, at a salary with 10% increment for the period of 24 months.

The offer is valid from 12<sup>th</sup> April 2021, till the date of joining. The offer is subject to the availability of the position and the confirmation of the board of directors.

The offer is for a period of 24 months. The salary will be revised after 12 months.

The offer is for a period of 24 months. The salary will be revised after 12 months. The offer is subject to the availability of the position and the confirmation of the board of directors.

The offer is for a period of 24 months. The salary will be revised after 12 months. The offer is subject to the availability of the position and the confirmation of the board of directors. The salary is 50,000 (Rupees Fifty Thousand Only) per month for the first 24 (Twenty-Four) months.

The offer is for a period of 24 months. The salary will be revised after 12 months. The offer is subject to the availability of the position and the confirmation of the board of directors.

Thank you for your interest in Hettich India Pvt. Ltd. We are looking forward to your response.

Yours faithfully  
For Hettich India Pvt. Ltd.

A.K. Goel  
Managing Director

Virendra Kumar  
Plant Head

accepted  
Shubham Kumar  
07/04/2021





Regd. Off  
**Hettich India Private Ltd.**  
 3rd Floor Durofit House  
 Opp SAB TV, New Link Road  
 Andheri (West), Mumbai - 400 053  
 Tere: 91-22-2674 3289/3356 4989  
 Fax: 91-22-2674 3267  
 Email: sales\_enquiry@in.hettich.com  
 customer\_services@in.hettich.com  
 Website: www.hettich.com  
 Toll free: 1800 209 2096  
 CIN: U36109MH1999PTC161129

Date: 01<sup>st</sup> April, 2021  
 Ref: HIPL/HRD/2020-21

To,  
 Mr. Anshu Kumar Singh  
 Vill.-Etwan, P.O. Mehiyan  
 P.S.-Tandwa, Dist. Aurangabad  
 Bihar - 824302

Dear Mr. Anshu,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview conducted on 27<sup>th</sup> April 2021, we are pleased to offer you the position of **"GET"** in the Plant Head Office at **Vadodra**, at a salary of Rs. 50,000/- per month and other benefits as per company policy.

The offer is valid from 12<sup>th</sup> April 2021, and you are requested to accept the offer by signing and returning the enclosed offer letter to the undersigned by 12<sup>th</sup> April 2021.

Kindly note that the offer is subject to the following conditions:

1. The candidate must be a graduate in Engineering or equivalent qualification.
2. The candidate must have a minimum of 1 year experience in the field of Mechanical Engineering.
3. The candidate must be a resident of Vadodra.
4. The candidate must be a permanent resident of Vadodra.
5. The candidate must be a citizen of India.

The candidate will be appointed as **"Trainee"** for a period of 24 (Twenty-Four) months. The monthly salary will be **50,000 (Rupees Fifty Thousand Only)** and other benefits as per company policy. The candidate will be required to work in Vadodra for the entire duration of the training period.

The candidate will be required to work in Vadodra for the entire duration of the training period. The candidate will be required to work in Vadodra for the entire duration of the training period.

If you accept the offer, please return the enclosed offer letter to the undersigned by 12<sup>th</sup> April 2021.

Yours faithfully  
 For Hettich India Pvt. Ltd

A.K. Goel  
 Managing Director

Virendra Kumar  
 Plant Head

*Accepted*  
*Anshu Kumar Singh*  
 06/04/2021





Regd. Off.:

**Hettich India Private Ltd.**

3rd Floor, Durollie House,  
Opp. SAB TV, New Link Road,  
Andheri (West), Mumbai - 400 053,

Tele : 91-22-2674 3289/3356/4089

Fax : 91-22-2674 3287

Email : sales\_enquiry@in.hettich.com

: customer\_services@in.hettich.com

Website : www.hettich.com

Toll free : 1800 209 2096

CIN : U36109MH1999PTC161129

Date: 07<sup>th</sup> April, 2021  
Ref.: HIPL/HRD/2020-21

To,  
Mr. Mukesh Kumar  
Vill. - Homza  
Post - Laund, P.S.-Sirdala  
Dist. - Nawada, Bihar

Dear Mr. Mukesh,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GBT" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 15<sup>th</sup> April 2021, and the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the joining date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photographs.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor & Copies of ID proof (PAN Card / Driving License/Voter ID etc.)

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully  
For Hettich India Pvt. Ltd.

A.K. Goel  
Managing Director

Virendra Kumar  
Plant Head

Accepted  
MUKESH MUKESH KUMAR

13/04/2021



*Virendra Kumar*



Regd. Off.:  
**Hettich India Private Ltd.**  
3rd Floor, Duro-lite House,  
Opp. SAB TV., New Link Road,  
Andheri (West), Mumbai - 400 053,  
Tele : 91-22-2674 3289/3356/4089  
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: customer\_services@in.hettich.com  
Website : www.hettich.com  
Toll free : 1800 209 2096  
CIN : U36109MH1999PTC161129

Date: 07<sup>th</sup> April, 2021  
Ref.: HIPL/HRD/2020-21

To,  
Mr. Surya Narayan Upadhyay  
Vill.+Post - Sansa  
Daudnagar, Ds.it. Aurangabad  
Bihar

Dear Mr. Surya,

**Subject: OFFER OF EMPLOYMENT / LETTER OF INTENT**

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in our organization as "GET" based at our Plant located in Vadodara, at a salary and other terms and conditions, discussed and agreed between us.

Your employment would be effective from 15<sup>th</sup> April 2021, and the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.

Please make available to us the following documents on or before the joining date:

1. A copy of your relieving letter and experience letter if applicable.
2. Six copies of your passport size photographs.
3. Copies of your qualifications, date of birth and experience certificates.
4. Medical fitness certificate in a prescribed format from Company's medical Doctor & Copies of ID proof (PAN Card / Driving License/Voter ID etc.)

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 50,000 (Rupees Fifty Thousand Only) and undertake to serve the company for a minimum assured period of 24 (Twenty-Four) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these tests to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully  
For Hettich India Pvt. Ltd.

A.K. Goel  
Managing Director

Virendra Kumar  
Plant Head

Accepted  
Suryanarayan Upadhyay  
13/04/2021





Regd. Off.:  
Hettich India Private Ltd.  
3rd Floor, Duralite House,  
Opp. SAB TV., New Link Road,  
Andheri (West), Mumbai - 400 053,  
Tele : 91-22-2674 3269/3356/4089  
Fax : 91-22-2674 3267  
Email : sales\_enquiry@in.hettich.com  
: customer\_services@in.hettich.com  
Website : www.hettich.com  
Toll free : 1800 209 2096  
CIN : U36109MH1999PTC161129

14<sup>th</sup> January 2021

Mr. Prashant Vishwakarma  
Shanker Nagar  
Ashok Nagar - 473331

Dear Mr. Vishwakarma,

Sub: OFFER OF EMPLOYMENT/ LETTER OF INTENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as "Solution Provider" based at PAN India, at a salary and other terms and conditions, discussed and agreed to between us.

Your employment would be effective from 01<sup>st</sup> February 2021. And the formal Appointment Letter will be issued to you, upon successful completion of training followed by confirmation into regular cadre.


At the time of your joining the organization, it is considered obligatory for you to bring along and submit your letter of relieving from your former employer, wherever applicable

As your initial phase of appointment is in the nature of "Trainee" that requires expending company's resources to train and equip you for our job requirement, you will be required to execute a bond for an amount of Rs. 1,00,000 (Rupees one lakh Only) and undertake to serve the company for a minimum assured period of 36 (Thirty six) months, after successful completion of your training and confirmation in regular cadre.

During the period of your training however, you will be required to appear for weekly tests on areas covered and it is considered a must that you pass each of these test to qualify eventually for continuity of your follow up training & consequent confirmation into regular job.

Kindly acknowledge the receipt of this Offer Letter and return the duplicate, as a token of your acceptance.

Yours faithfully,  
For Hettich India Private Limited

  
A. K. Goel  
Managing Director



*Original Received*

*Thakreswar*



SITYOG Institute of Technology &lt;sityog@gmail.com&gt;

## Fwd: Offer letters - Hettich India Pvt. Ltd

1 message

**SURAJ KUSHWAHA** <apsuraj.sityog@gmail.com>  
To: sityog@gmail.com

Tue, Jan 19, 2021 at 11:31 AM

----- Forwarded message -----

From: **Manoj Bansal** <manoj@quantumeducation.in>  
Date: Fri, Jan 15, 2021, 3:41 PM  
Subject: Offer letters - Hettich India Pvt. Ltd  
To: SURAJ KUSHWAHA <apsuraj.sityog@gmail.com>

----- Forwarded message -----

From: <sunaina.dutta@hettich.com>  
Date: Fri, Jan 15, 2021 at 3:11 PM  
Subject: Offer letters - Hettich India Pvt. Ltd  
To: Manoj Bansal <manoj@quantumeducation.in>  
Cc: <amit.singh@hettich.com>

Dear Sir,  
Kindly find attached scan copy of Offer Letter.  
They are selected for the position of "PPSE".

Please send the accepted copy of the letter.

Also arrange to send us scan copy of following documents:

1. 4 Passport size Photo
2. PAN Card Copy
3. Last qualification mark-sheet
4. Address Proof (Aadhar Card)
5. Passport Copy

Also upload the details below mentioned google link

<https://goo.gl/forms/VILGpqnYOpBK5zB2>

Online training session will start from **1st Feb. 2021 at 9:30am**. Training will be given by our Training Manager  
Mr. Anil Sharma

10:00 am to 5:00 pm

**Contact Number: Mr. Anil Sharma - Trainer (9311183692)**



Kind regards

Communicated with  
Mr. Anil Sharma dated  
19/01/2021

(2:25pm)

*[Signature]*  
19/01/2021


*[Signature]*

Dr. Sunaina Dutta

Hettich India Pvt. Ltd. | Head Office | 302, Durolite House | Opp SAB TV, New Link Road | Mumbai-400053 | Maharashtra | India  
Phone: 011 48894006 | Fax: 011 48894044 | Toll Free Phone: 1800 209 2096 | sunaina.dutta@hettich.com | <https://www.hettich.com>



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 doc20210116010221.pdf  
42K



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:08-Sep-2021

**Ranjana Priyadarshini  
C10089279**

Old gas agency road,Gyanodaya,Gyanpuri,street no-2,Aurangabad,Bihar,824101  
7488069736

Dear Ranjana Priyadarshini,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: b642c770-760f-4312-8f8d-00a4ba96b9e3\_1  
Signed By: Mahesh Vasudeo Zurale



You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



*Arjun Kumar*

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:

<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India

[ Insert full legal name]



## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
<b>(D) Additional Benefits</b>	
Gratuity as per law <sup>#</sup>	9500
Insurance Premium(notional value)	
<b>Total Cash Compensation + Total Additional Benefits (A+B+C+D)</b>	<b>450000</b>

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

#### (B) Local Variable Bonus (LVB)

•As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.



*Rajesh Kumar*



Capgemini 12/7/2021  
to me, Raveesh, Megha ▾



Most Ethical Company - Digi World in a row



We're highly-rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance initiatives



Our global client stories

Dear Carina,

We are pleased to extend to you an offer for the position of Analyst at Capgemini.

Not only did you crack your interview with us, you aced it! A trait we keenly look out for because, at Capgemini, we believe that passionate people are our **secret sauce**, people who ace at their field of expertise and give meaning to their passion.

With us, you will gain the freedom to chart your career path. Whether you are seeking your very first job or your next career opportunity, joining us will enable you to achieve the professional growth and **work-life balance** you seek.

**Factoring in Your Happiness, Every Step of the Way**

As widely-quoted as it may be, happy people make a happy workplace. For us, the happiness of our people is what truly matters and keeps us going. Our **happiness rating** reflects the happiness quotient in the positive experiences and feedback shared by our past and present employees.

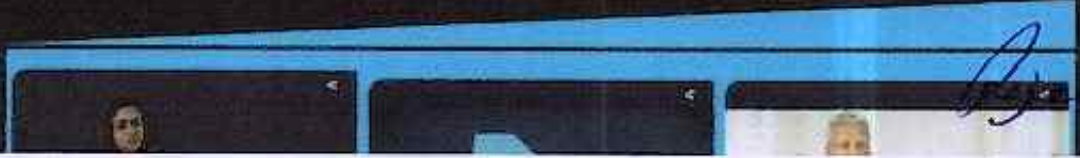
**Let's Build a Positive Future Together**

For us, being the **Architects of Positive Futures** is a group-wide aim and driving force behind everything we do. To achieve this aim, we leverage three fundamental pillars: Diversity and Inclusion, Digital Inclusion, and Environmental Sustainability.

Our **Diversity** target is to increase our global women workforce to 34% by the end of 2020. In India, we are at 36% as of August 2020, however, this data does not include our employees from Altam - a world-leading provider of Engineering and R&D services we acquired in April 2021.

Under **Digital Inclusion**, we aim to support 100,000 people via our digital literacy programs. As for our **Environmental Sustainability** target, we have trained our sights on becoming **net-zero** by 2030, and recently undertaken **Mission Million**, an ambitious program to plant a million trees across India.

Check out the following resources to learn more about Capgemini and why this is the place to ace your career.





Strictly Private and Confidential

Dear **Gufran Alam**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

The candidate's signature is written in blue ink over a circular purple stamp. The stamp contains the logo of the State Institute of Technology, Bikaner, featuring a sunburst design and the text "STATE INSTITUTE OF TECHNOLOGY, BIKANER" around the perimeter.



Strictly Private and Confidential

Dear Ankit Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

The signature of Rajesh Kumar is written in blue ink below the official stamp of Anna University. The stamp is circular with a sunburst in the center and the text "ANNA UNIVERSITY" around the perimeter.

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Puja Kumari Singh,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

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MTHS/HR/211 (Feb 2021)

1

candidate's signature



Puja Kumari Singh



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**accenture**

Strictly Private and Confidential

Dear **Sonam Bharti**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

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Version 3.1 (Frt 2021)

1

candidate's signature



Rajesh Kumar

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**accenture**

Strictly Private and Confidential

Dear **Randhir Kumar**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version: 2.1 (Feb 2021)

i

candidate's signature



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MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Anurag Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



Anurag Kumar

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MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Rajan Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Sandana Shamim,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

15/01/21 (Feb 2021)

1

candidate's signature





Strictly Private and Confidential

Dear Aaisha Singh,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.5/4 Feb 2021

1

candidate's Signature

The candidate's signature, 'Dejisha Kumar', is written in blue ink over a circular stamp. The stamp contains the text 'INSTITUTE OF TECHNOLOGY, AMRITAVELI' around the perimeter and a central emblem featuring a sunburst and a portrait.



Joining Date

**04 April, 2021**

**Sub: Conditional Offer Letter for participating in HTD program with ITENIC TECHNOLOGIES Pvt. Ltd. for Analyst Profile.**

**Dear Ravi Ranjan,**

With reference to your subsequent discussion and interview that you had with us, we are pleased to inform you that you have been selected to undergo the HTD program with **ITENIC TECHNOLOGIES Pvt. Ltd.**

You will be given an opportunity to work at our client location. The details of the client, job designation, job location and salary are mentioned as follows:

**Profile Offered :** Analyst

**Job Location :** Sector 126, Noida S.E.Z.

**Salary Offered :** 2.2 LPA (CTC) for initial months – Collabera Payroll  
2.7 LPA (CTC) post 6 months –

**Cab Facility :** Pick and Drop cab facility up to 20 KMS

As per the process, computer networking, ITIL & communication training will be provided to you by ITENIC TECHNOLOGIES for the duration of 30 to 40 working days.

On successful completion of the training program, ITENIC TECHNOLOGIES and its end customer would conduct tests (Versant) and interviews based on certain parameters approved by our client. Candidates who clear the tests (Versant Score > 59/80) and interviews conducted by ITENIC TECHNOLOGIES' clients i.e. HCL, will be considered for an employment with HCL Technologies.

The successful candidates will be offered job with all benefits as per the policies of ITENIC's client. In such case an Appointment letter will be issued by the client, and the terms of the appointment letter will be applicable during employment period.

This Conditional offer for participating in the HTD program will be specifically on the following terms and conditions.



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Ranjan Kumar,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.







Joining Date  
**04 April, 2021**

**Sub: Conditional Offer Letter for participating in HTD program with ITENIC TECHNOLOGIES Pvt. Ltd. for Analyst Profile.**

**Dear Ankit Kumar,**

With reference to your subsequent discussion and interview that you had with us, we are pleased to inform you that you have been selected to undergo the HTD program with **ITENIC TECHNOLOGIES Pvt. Ltd.**

You will be given an opportunity to work at our client location. The details of the client, job designation, job location and salary are mentioned as follows:

**Profile Offered :** Analyst

**Job Location :** Sector 126, Noida S.E.Z.

**Salary Offered :** 2.2 LPA (CTC) for initial months – Collabera Payroll  
2.7 LPA (CTC) post 6 months –

**Cab Facility :** Pick and Drop cab facility up to 20 KMS

As per the process, computer networking, ITIL & communication training will be provided to you by ITENIC TECHNOLOGIES for the duration of 30 to 40 working days.

On successful completion of the training program, ITENIC TECHNOLOGIES and its end customer would conduct tests (Versant) and interviews based on certain parameters approved by our client. Candidates who clear the tests (Versant Score > 59/80) and interviews conducted by ITENIC TECHNOLOGIES' clients i.e. HCL, will be considered for an employment with HCL Technologies.

The successful candidates will be offered job with all benefits as per the policies of ITENIC's client. In such case an Appointment letter will be issued by the client, and the terms of the appointment letter will be applicable during employment period.

This Conditional offer for participating in the HTD program will be specifically on the following terms and conditions.

1





Joining Date  
**04 April, 2021**

**Sub: Conditional Offer Letter for participating in HTD program with ITENIC TECHNOLOGIES Pvt. Ltd. for Analyst Profile.**

**Dear Vikash Kumar,**

With reference to your subsequent discussion and interview that you had with us, we are pleased to inform you that you have been selected to undergo the HTD program with **ITENIC TECHNOLOGIES Pvt. Ltd.**

You will be given an opportunity to work at our client location. The details of the client, job designation, job location and salary are mentioned as follows:

**Profile Offered :** Analyst

**Job Location :** Sector 126, Noida S.E.Z.

**Salary Offered :** 2.2 LPA (CTC) for initial months – Collabera Payroll  
2.7 LPA (CTC) post 6 months –

**Cab Facility :** Pick and Drop cab facility up to 20 KMS

As per the process, computer networking, ITIL & communication training will be provided to you by ITENIC TECHNOLOGIES for the duration of 30 to 40 working days.

On successful completion of the training program, ITENIC TECHNOLOGIES and its end customer would conduct tests (Versant) and interviews based on certain parameters approved by our client. Candidates who clear the tests (Versant Score > 59/80) and interviews conducted by ITENIC TECHNOLOGIES' clients i.e. HCL, will be considered for an employment with HCL Technologies.

The successful candidates will be offered job with all benefits as per the policies of ITENIC's client. In such case an Appointment letter will be issued by the client, and the terms of the appointment letter will be applicable during employment period.

This Conditional offer for participating in the HTD program will be specifically on the following terms and conditions.



Dear **Saurabh kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **12/10/2021** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **27/08/2021**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 2, B, 1&2, E CITY, (FAB CITY)  
MAHESHWARAM MANDAL, RAYIDYALA VILLAGE  
RANGA REDDY DISTRICT, 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER I  
SY.NO, 83/1, HYDERABAD KNOWLEDGE CITY  
TS/IC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W. [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC11163



Dear Kush

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **12/10/2021** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **27/08/2021**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8 B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 1  
SY.NO. 83-1, HYDERABAD KNOWLEDGE CITY  
TSHC, RAJURGAM, HYDERABAD - 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXC54996H1ZB | CIN U74999TG2016PTC111510



Dear Yuvraj Kumar Singh

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **12/10/2021** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **27/08/2021**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
HEQT NO. 3 B-1A3, E-CITY, FAB CITY  
MAHESHWARAM MANDAL, RAVRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SYNO, 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC11151C



Dear **Syed Intkhab Alam**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **10/08/2021** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/06/2021**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 878/3&2, F CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83/L, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 23744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4096H1ZB | CIN U74999TG2016PTC111510



Dear **Raj Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **12/10/2021** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **27/08/2021**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. II-B-1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
FSHC, RAJOURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZR | CIN U74999TG2016PTC111510



Dear Amit kumar

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **12/10/2021** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **27/08/2021**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO 8/B/1&2, F CITY FAB CITY  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER I  
SYMPO, 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W - PREMIERENERGIES.COM

GST 36AAXC54996H1ZB | CIN U74999TG2016PTC111510





**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear Najmuddin Ansari,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's signature



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Ravinandan,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version: 2.1 (Feb 2021)

1

Candidate's Signature



Rajesh Kumar

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Kritagya Kumari**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



*Kritagya Kumari*

Dear Arun kumar

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of **"Two Years"** from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MEG. UNIT & REGD. OFFICE:  
PLOT NO. 8/B/1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT - 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 1  
SY.NO. 5371, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJURGAM, HYDERABAD - 500081  
TELANGANA, INDIA

T - +91 40 27744415/16  
E - INFO@PREMIERENERGIES.COM  
W - PREMIERENERGIES.COM

GST T6AAXCS4996H1ZB | CIN L74999TG2016PTC1111510



Dear **Deepak Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 6 B-1A2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAJHYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Parmod kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 11 B-1&2, E CITY (FAB CITY),  
17-10, MAHESHWARAM MANDAL, RAVIRYALA VILLAGE,  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SK.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
75/1C, RAJURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXLS4996H1Z8 | CIN U74999TG2016PTC111510



Dear **Ram kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 10, B-142, E CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIYALA VILLAGE,  
RANGA REDDY DISTRICT, 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 3  
SYM.NO. 53/1, HYDERABAD KNOWLEDGE CITY  
FSIC, RAJURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear Raushan kumar

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 8 B/3A/2, E CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAMIRYALA VILLAGE  
RANGA REDDY DISTRICT - 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER I  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD-500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST: 36AAXCS4996H1ZR | CIN: U74999TG2016PTC111510





Dear **Abhishek Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 3 B, 1&2, 1 CITY- FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYVA VILLAGE  
RANGA REDDY DISTRICT-501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SV.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJULGUMI, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS4996H1ZB | CIN U74999TG2016PTC111510



Dear **Lala Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 4/6/1A2, F. CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVRYALA VILLAGE  
RANGA REDDY DISTRICT, 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
57, NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSHC, RAJDIRGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST: 36AAXCS4996H1ZB | CIN: U74999TG2016PTC111510



Dear Anish Kumar

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG UNIT & REGD. OFFICE:  
PLOT NO. 10-B, 102, F CITY, FAB CITY,  
MAHESHWARAM MANDAL, RAVINYALA VILLAGE,  
RANGA REDDY DISTRICT - 501359,  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD - 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST-36AAXC54996H1ZB | CIN U74999TG2016PTC111510



Dear **Gautam Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 10-B-1A&2, E-CITY (B&C CITY),  
MAHESHWARAM MANDAL, BAVRYALA VILLAGE,  
RANGA REDDY DISTRICT - 501 359,  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83-1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJDURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST 36AAXCS4996H1ZB | CIN U74099FG2016PTC111510



Arvind kumar

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

Dear Arvind,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



**Kaushal kumar**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Kaushal,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



**Neeraj kumar**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Neeraj,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Saurav kumar

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

Dear Saurav,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





**Raushan kumar**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.**

---

**Dear Raushan,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Dear **Subodh Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

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To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
PLOT NO. 18 B 1&2, E-CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAYIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD - 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXCS499641ZB | CIN U74999TG2016PTC111510



Dear **Komal Kumari**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

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We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



**Agreed and Accepted:**

MFG. UNIT & REGD. OFFICE:  
P1/07, NO. 8-B, 1&2, E CITY (FAB CITY)  
MAHESHWARAVI MANDAL, RAYIPYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
5TH FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJDIRGAM, HYDERABAD - 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST 36AAXCS499GH1ZB | CIN U74999TG2016PTC111510



Dear Aman Kumar

On behalf of Premier Energies Photovoltaic Private Limited ("Company"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. B-5/2&2-E CITY (FAB CITY)  
MAHESHWARAM MANDAL, RAVIRYALA VILLAGE  
RANGA REDDY DISTRICT 501359  
TELANGANA, INDIA

CORPORATE OFFICE:  
8th FLOOR, ORBIT TOWER 1  
SY.NO. 83/1, HYDERABAD KNOWLEDGE CITY  
TSIC, RAJOURGAM, HYDERABAD- 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E [INFO@PREMIERENERGIES.COM](mailto:INFO@PREMIERENERGIES.COM)  
W [PREMIERENERGIES.COM](http://PREMIERENERGIES.COM)

GST 36AAXC54996H1ZB | CIN U74999TG2016PTC111510



Dear **Aditya Kumar**

On behalf of Premier Energies Photovoltaic Private Limited ("**Company**"), a subsidiary of Premier Energies Limited, I am pleased to extend you an offer to join the Company as **Diploma Engineer Trainee** in our **Manufacturing Unit : Fab City, Maheshwaram Mandal, Ranga Reddy District, Telangana - 501359**. We have been very impressed with you and are excited about having you join the Company. With your qualification and experience, we are confident that you will make a significant contribution to the Company.

This letter formally confirms our offer and a detailed appointment letter along with the benefits you are entitled to will be shared with you at the time of your joining. Your date of joining will be **13/09/2020** and annual CTC offered is **218920.00 (Two Lakh Eighteen Thousand Nine Hundred Twenty Only)**. You will initially be on probation for a period of **6 Months**, which may be extended at the sole discretion of the company.

This appointment is purely on a contractual basis for a period of "**Two Years**" from the date of your joining and automatically comes to an end on the expiry of period unless otherwise communicated in writing. Since your appointment is being made for a specified period, you shall neither have any right nor line on the job held by you.

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, Company shall have the right to terminate your appointment without any notice or compensation.

To accept the Company's offer, please sign and return a copy of this letter. We ask that you inform us of your response (by signing and returning these documents) no later than **12/07/2020**, failing which this letter and the offer shall expire.

Prior to your employment, **Rubi Hota** will function as your main point of contact at the Company. Please do not hesitate to contact the concerned should you wish to discuss anything further about the offer at [Rubi.hota@premierenergies.com](mailto:Rubi.hota@premierenergies.com)

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Agreed and Accepted:

MFG. UNIT & REGD. OFFICE:  
PLOT NO. R.B.162, F CITY (FAB CITY)  
MAHESHWARAM MANDAL - RAVINYALA VILLAGE  
RANGA REDDY DISTRICT - 501359  
TEL: 4974 1100A

CORPORATE OFFICE:  
8TH FLOOR, ORBIT TOWER 3  
SY.NO. 8371, HYDERABAD KNOWLEDGE CITY  
TSIC, RAIDURGAM, HYDERABAD - 500081  
TELANGANA, INDIA

T +91 40 27744415/16  
E INFO@PREMIERENERGIES.COM  
W PREMIERENERGIES.COM

GST 36AAXC54996H1ZB | CIN U74999TG2016PTC111510



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **Alisha Kumari**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Form 2.1 (Feb 2020)

1

candidate's signature



Alisha Kumari



Strictly Private and Confidential

Dear Kajal Kumari,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

A handwritten signature in blue ink is written over a circular stamp. The stamp contains the logo of the Indian Institute of Technology (IIT) Kharagpur, which features a sunburst and a book. The text around the stamp reads "INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR" and "Kharagpur". The signature appears to be "Kajal Kumari".